

## ATTORNEY BIOGRAPHY



### Brian H. Lamkin

Of Counsel

**Tel:** 508.768.0756 | **Fax:** 508.983.6239 | **Email:** [blamkin@mirickoconnell.com](mailto:blamkin@mirickoconnell.com)

### Westborough Office:

1800 West Park Drive | Suite 400 | Westborough | MA | 01581-3926

### Legal Administrative Assistant

Debra M. Ostrander

Tel: 508.768.0743 | Email: [dostrander@mirickoconnell.com](mailto:dostrander@mirickoconnell.com)

### Practice Groups and Specialty Areas

Labor, Employment and Employee Benefits

Employment Litigation

Human Resource-Related Advice and Training

Litigation

Employment Litigation

Brian is Of Counsel in the Firm's Labor and Employment Group. Brian represents employers in state and federal trial and appellate courts around the country, before administrative agencies, and in alternative dispute resolution proceedings such as mediation and arbitration. Brian also counsels clients on a wide range of employment-related issues, including hiring, discipline and termination of employees; enforcement of trade secrets, and non-competition, non-solicitation and non-disclosure agreements; wage and hour laws; family and medical leave; prevention and investigation of claims of discrimination and harassment; and techniques for avoiding employee lawsuits and administrative claims. Additionally, Brian provides training on employment law and human resource issues; prepares and reviews employment, severance and non-competition agreements, employee guidebooks and human resource policies; and conducts independent investigations into allegations of harassment, discrimination, and other misconduct in the workplace.

Before joining Mirick O'Connell, Brian was a Partner with Manchel & Brennan, P.C., a labor and employment boutique with a particular emphasis on restrictive covenant and trade secret litigation. Prior to that, Brian practiced at large firms in Boston and Baltimore.

Brian has an AV Peer Review Rating by Martindale Hubbell. An AV Peer Review Rating reflects the fact that a lawyer has reached the height of professional excellence and is recognized for the highest levels of skill and integrity. Brian has been named a Massachusetts "Super Lawyer" by *Boston* magazine and *Law & Politics* every year since 2012.

### Publications/Presentations

- ["New California Non-Compete Law Prohibits Almost All Non-Compete Agreements and Requires Notice to Certain Current and Former Employees by February 14,"](#) Mirick O'Connell Client Alert, February 6, 2024

### Education

JD, Emory University School of Law  
(1994), *with distinction*

BA, Yale University (1991), *cum laude*

### Bar and Court Admissions

Massachusetts

Maryland

U.S. Supreme Court

U.S. Court of Appeals for the First,

Fourth, Seventh and Ninth Circuits

U.S. District Court, Massachusetts

U.S. District Court, Maryland

### Professional/Community Affiliations

Massachusetts Bar Association